

## Work experience

### Who's this for?

A work experience student is usually at secondary school and needs to gain some experience in the workplace. They're usually in Year 10 or 11.

### How long is the position?

The position can be for one or two weeks.

### How does it work?

Our Human Resources team works closely with local schools to agree a suitable period of time for the work experience to take place.

### Will I get paid?

Work experience is unpaid.



## University placement

### Who's this for?

We take on students from the University of East Anglia (UEA) and Essex University.

### How long is the position?

A university placement generally lasts up to a year.

### How does it work?

Students apply for a position and must attend an interview. The placement forms part of their course and they're assessed throughout their placement. Students apply learning from their course into the workplace and can also apply learning from the workplace into their course.

### Will I get paid?

This is a paid placement and if students are successful in their time with us, they may be offered a Graduate Trainee position once their course is complete.



## Summer interns

### Who's this for?

This will suit a student or a graduate wanting to get a taste of the job and gain valuable experience. Many go on to apply for our graduate trainee programme.

### How long is the position?

A summer internship usually lasts six weeks.

### How does it work?

The placement forms part of the student's course and they're assessed throughout their placement. Students apply learning from their course into the workplace and can also apply learning from the workplace into their course.

### Will I get paid?

We pay any students/graduates who undertake a summer internship with us at a competitive hourly rate.



## T Level student

### Who's this for?

This is for 16–19-year-olds, designed in collaboration with employers.

### How long is the position?

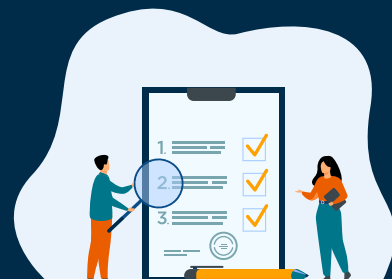
T Levels are a two-year qualification. Students have to complete a set amount of hours in the workplace, which their college will confirm.

### How does it work?

One T Level is equivalent to three A Levels. The aim is to support the young person to apply the skills and knowledge they've learnt on the course within the workplace.

### Will I get paid?

We pay the students for their time with us.



## School leaver trainee

### Who's this for?

A school leaver trainee is a student who'd normally join us after their A Levels.

### How long is the position?

You'll join us on a 30-month Apprenticeship for Levels 3 and 4. Once you've completed this, you're given the opportunity to apply for further study to complete your ACA (Associate Chartered Accountant) or ACCA (Association of Chartered Certified Accountants) qualification.

### How does it work?

You can study AAT (Association of Accounting Technicians), ATT (The Association of Taxation Technicians) or a CFAB (Certificate in Finance, Accounting and Business) qualification with us.

### Will I get paid?

Our apprentices are paid a competitive salary starting from £22,000 per year plus benefits, with paid time off for study and exams.



## Graduate trainee

### Who's this for?

A graduate trainee is a student who'll join us after they've completed their degree. We'll consider a degree in any subject.

### How long is the position?

Students join us on a three-year contract.

### How does it work?

You can study for either an ACA (Associate Chartered Accountant), ACCA (Association of Chartered Certified Accountants) or CTA (Chartered Tax Adviser) qualification.

### Will I get paid?

Our graduate trainees receive a starting salary of £25,000 per year plus benefits, with paid time off for study and exams.



To find out more about our different placement and trainee opportunities, please email [recruitment@larking-gowen.co.uk](mailto:recruitment@larking-gowen.co.uk). You can also visit our careers website by scanning the QR code or go to [careers.larking-gowen.co.uk](https://careers.larking-gowen.co.uk) for the latest opportunities to start your career and to read our Graduate and School leaver brochures.

