



Work experience students

Career opportunities and training placements with
Larking Gowen, Chartered Accountants and Business Advisors

What's inside?

Contents

- 03 What is it like at Larking Gowen?
- 04 What is work experience like?
- 05 How do I apply?
- 06 What do our work experience students say?
- 07 What about the benefits and the fun stuff?
- 09 What sectors can I specialise in?



Our vision:

To be recognised for great client service and as a great place to work.



Our values:

Our two core values are commitment to **our people** and to **client service**.



Our mission:

To be flexible and committed to supporting our people, so they can progress, influence and be fully invested in the future of our business.



To enhance our service proposition and grow our reputation for client-focused services and high quality, specialist advice. To improve continually the consistency and standard of delivery.

What is it like at Larking Gowen?

We pride ourselves on being a friendly business that looks after our people and is active in the community.

With over 400 professionals working across our six offices, our business is diverse and includes a wide range of specialist services including specialist tax, corporate transactions and business recovery teams.

To get an idea of what it's like to work at Larking Gowen, you can head over to our YouTube channel and watch our careers playlist to hear what some of our people have to say about working with us.



Scan the QR code to visit our YouTube channel!

What is work experience like?

Our work experience is open to students, in school or sixth form, usually studying for A Levels.

To be successful in securing one of our placements we will consider more than just your academic achievements. Your personal strengths, motivations and ability to display our firm's values are important to us. It also helps to have a broad range of interests and experiences.

Our placements are ideal if you're looking to get hands-on experience of life as an accountant in an award-winning practice.

You'll be fully supported throughout your placement and be given ample opportunity to explore and understand the various bespoke services we offer. You'll get a deep insight into the knowledge of the experts at our firm and see close up the advice and service they provide to different industries.

Work experience is usually one to two weeks within a team at Larking Gowen. During this time you'll get hands-on experience completing different tasks and the chance to speak with members of different teams to find out what it's like to work as an accountant at Larking Gowen.



How do I apply?

Applications for our work experience programme open in September. You can apply by completing an online form on our careers page.

Entries usually close in November and you'll find out if you've secured a place by January. Full details can be found on our website.

If you wish to register your interest ahead of September, please email recruitment@larking-gowen.co.uk or complete our Register your Interest form on our website.



What do our work experience students say?



Arabella Woodruff

"I chose Larking Gowen for my work experience as my family are clients of the firm. Therefore, I was aware that Larking Gowen was a good-sized firm, with an outstanding reputation that would help me gain exposure to the world of accountancy.

"During my week, I was fully immersed and given a farming business' set of accounts to prepare. I took a manual

cashbook and used Larking Gowen's systems to produce a partnership set of accounts, with the assistance of various members of the team. I spent the week in the Farms and Landed Estates team, where I've now been for six and a half years.

"My work experience encouraged me to apply to Larking Gowen because everyone was so helpful and nothing was too much effort for them. In just a week I was made to feel part of the team and was given lots of advice on study routes I could take. It was important for me to train with a firm that was going to be supportive, and that turned out to be Larking Gowen."



Lexi Heywood

"I wanted to gain experience working in an accounting practice to see whether it was a career I wanted to pursue, and applied to a number of local firms whilst I was studying for my master's degree. My dad knew one of the partners at Larking Gowen and recommended I email to see if there were any opportunities available.

"During my work experience week, I was able to work with a number of departments, including the Corporate Audit and Advisory team as well as the Insolvency and Recovery team.

"Whilst in the Audit department (where I now work) I was buddied up with one of the graduate trainees and had a go at completing the training jobs that all the new starters work through, which were challenging but really satisfying. I also attended the annual audit training day, where LG bring in an external trainer to update the entire audit team on the latest auditing standards.

"The main reason I applied to Larking Gowen was that it was evident throughout my work experience how supported I would be throughout my training and qualification. Everyone was so lovely during my week – open to showing me what they did on a day-to-day basis as well as involving me on actual audit jobs. When I attended the assessment centre and interviews, the people I'd worked with showed genuine personal interest in me."

What about the benefits and the fun stuff?

Should you love your work experience so much that you decide to come and work for us, you'll have access to a range of employee benefits and our award-winning wellbeing programme.

Some examples of what we provide include charity events, dress-down days, holistic therapies, pension investment advice, monthly wellbeing newsletter, webinars, and dedicated Wellbeing Champions and Mental Health First Aiders at every office.

We have a clubs and committees' fund, regular sports and social events as well as team activities which are open to everyone.



Core employee benefits of the firm include:

Holiday

24 days (+ bank holidays)
Service accrual
Option to buy more

Pension

Salary Exchange (5% employee, 3% employer)
Auto enrol after 3 months

MediCash

Ability to claim back medical expenses i.e. prescriptions, dental, opticians and access to virtual GP

Extras

Retail, cinema, utilities and travel discounts

Employee Assistance Programme

Including 24-hour confidential counselling service

Free Headspace subscription

Mindfulness and meditation app

Paid professional subscriptions

And much more...

Referral rewards
Suggestion scheme
Recognition awards
Social fund
Local offers

What sectors can I specialise in?

We have teams of specialists working in different sectors across the firm, giving you the opportunity to work in an area which interests you.



Medical

Dealing with a wide range of individuals and businesses across the medical profession, including employed hospital consultants and GPs.



Private Client

Specialists who can support with tax compliance and advisory work, guiding individuals, families and trusts in an ever-changing tax environment. Assisting with tax returns, tax planning and liabilities, supporting with trust and estate tax planning, including non-contentious probate services.



Business

Acting for sole traders, partnerships and limited companies; supporting our clients through their individual business journey. Being the on-hand, trusted advisor to give support and guidance, including digital transformation from start-up businesses through to next generation succession.



Farms and Landed Estates

Clients range from small family farms to large rural estates. Expertise in farm accounting, including all aspects of accounting, tax planning, succession planning, diversification, trusts, development land and farming tenancy issues.



Corporate Audit and Advisory

Statutory audit, assurance and advisory services for a range of both commercial and Not for Profit sector clients. We are the largest audit practice in East Anglia, providing proactive services to larger owner-managed businesses, registered charities, pension schemes and academy schools.



Corporate Transactions

Helping business owners buy, sell and value businesses. Whilst every deal is slightly different, it's often the most important transaction each of our clients will ever be involved with, so they need committed advisors they can rely on. We work directly with key decision makers and other professional advisors.



Tax Advisory

Providing expertise across all relevant business and shareholder taxes such as corporation tax, employment taxes and VAT, including capital gains tax and inheritance tax. Giving specialist advice for company and group reorganisations and demergers, business acquisitions and disposals. Dealing with claims for tax reliefs.



Insolvency and Recovery

Providing advice to businesses who find themselves in financial distress. Advising where businesses are placed into a formal insolvency process and taking appointments to oversee the process such as acting as Liquidator or Administrator.

Committed
to you.

Get in touch

recruitment@larking-gowen.co.uk
0330 024 0888

