



# Placement year students

Career opportunities and training placements with  
Larking Gowen, Chartered Accountants and Business Advisors

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## Our vision:

To be recognised for great client service and as a great place to work.

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## Our values:

Our two core values are commitment to **our people** and to **client service**.

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## Our mission:

To be flexible and committed to supporting our people, so they can progress, influence and be fully invested in the future of our business.



To enhance our service proposition and grow our reputation for client-focused services and high quality, specialist advice. To improve continually the consistency and standard of delivery.

## Why work with Larking Gowen?

Commitment is at our core. When you are committed to the people you work with, great things can happen.

We pride ourselves on being a friendly business that looks after our people and is active in the community. As soon as you join us, you'll be working hands-on, and starting to build your own professional relationships.

With over 400 professionals working across our six offices, our business is diverse and includes a wide range of specialist services including specialist tax, corporate transactions and business recovery teams.

We have a range of opportunities available, from part and fully qualified

accountants, auditors, business advisors and tax advisors, to 'support' teams. Whatever your career path, as a member of the Larking Gowen team, you'll be part of something great! We'll challenge you with purposeful work and reward you with meaningful benefits.

### **Don't just take our word for it!**

Head over to our YouTube channel and watch our careers playlist to hear what some of our people have to say about working with us.



**Scan the QR code to visit  
our YouTube channel!**

## What's the training like?

We are one of East Anglia's largest training providers and we're looking for talented people who want to be a part of something bigger and who share our vision and values.

Through dedicated talent conversations, we'll support your learning on a year-long placement at a pace that suits you. Our training includes support through coaching and mentoring with development of important technical skills as well as soft skills, which are equally important to your personal growth and progression.

We provide a strong peer network and an experienced work buddy to support you on a day-to-day basis. All of this is delivered through a flexible and hybrid working pattern which provides real work/life balance.





## What are the placement year options?

A placement year is a bespoke programme open only to individuals at university or sixth form who are studying for a degree or qualification which includes a placement year in industry. The placement is a full-time position, for a fixed term of between 9 and 12 months.

To be successful in securing one of our placements, we'll consider more than just your academic achievements. Your personal strengths, motivations and ability to display our firm's values are also important to us. It also helps to have a broad range of interests and experiences.

Our placements are ideal if you are looking to get hands-on experience of life as an accountant in an award-winning practice.

You'll be supported fully throughout your placement and be given ample opportunity to explore and understand the various bespoke services we offer. You'll get a deep insight into the knowledge of the experts at our firm and see, close up, the advice and service they provide to different industries.



## What about my career progression?

During your placement year, you'll have support to establish your preference for a career in accountancy. We'll work with you to develop a career plan that suits you, with support from our experienced professionals.

You'll have the opportunity to progress your career with Larking Gowen following on from a successful placement.

Whichever route you take, you'll receive ongoing access to coaching and mentoring from across the firm. Personal development doesn't stop at the office door; you'll be able to participate in away-days, conferences and attend business breakfasts and networking events to support your personal career objectives and meet like-minded professionals.





## What do our placement students say?



**Adam Sinclair**

On placement from  
University of East Anglia



I'm on placement within the Payroll team and it's been fantastic. I've learnt so much within the world of payroll that I had no idea about before joining here! Everybody here is very friendly and welcoming and I feel as though I fit right in; it really is a great place to work. My goal with my course is to come back here and join the graduate trainee scheme and get my ACA qualifications, while also growing within the firm."



**Chi-Nim Hui**

On placement from  
University of Essex



I'm on placement in the Medical team at the Colchester office. It's been a really amazing experience to be part of the team! What I enjoyed the most is that everyone is always willing to help, and LG provides training from time to time to make sure I'm prepared for work. Not only has this placement increased my interest in a career as an accountant but I also feel the experience has provided me with the knowledge that will help me to be more prepared before entering the final year in university."

## How do I apply?

Applications for our placement year programme open in November.

You can apply by completing an online form on our careers page. Entries usually close in December and you'll find out if you've secured a place in January. Full details can be found on our website.

If you wish to register your interest ahead of November, please email [recruitment@larking-gowen.co.uk](mailto:recruitment@larking-gowen.co.uk) or complete our Register your Interest form on our website.





## What about the benefits and the fun stuff?

Should you love your placement year so much that you decide to come and work for us, you'll have access to a range of employee benefits and our award-winning wellbeing programme.

Some examples of what we provide include charity events, dress-down days, holistic therapies, pension investment advice, monthly wellbeing newsletter, webinars, and dedicated Wellbeing Champions and Mental Health First Aiders at every office.

We have a clubs and committees' fund, regular sports and social events as well as team activities which are open to everyone.



# Core employee benefits of the firm include:

## Holiday

24 days (+ bank holidays)  
Service accrual  
Option to buy more

## Pension

Salary Exchange (5% employee, 3% employer)  
Auto enrol after 3 months

## MediCash

Ability to claim back medical expenses i.e. prescriptions, dental, opticians and access to virtual GP

## Extras

Retail, cinema, utilities and travel discounts

## Employee Assistance Programme

Including 24-hour confidential counselling service

## Free Headspace subscription

Mindfulness and meditation app

## Paid professional subscriptions

## And much more...

Referral rewards  
Suggestion scheme  
Recognition awards  
Social fund  
Local offers

## What sectors can I specialise in?

We have teams of specialists working in different sectors across the firm, giving you the opportunity to work in an area which interests you.

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### Medical

Dealing with a wide range of individuals and businesses across the medical profession, including employed hospital consultants and GPs.

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### Private Client

Specialists who can support with tax compliance and advisory work, guiding individuals, families and trusts in an ever-changing tax environment. Assisting with tax returns, tax planning and liabilities, supporting with trust and estate tax planning, including non-contentious probate services.

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### Business

Acting for sole traders, partnerships and limited companies; supporting our clients through their individual business journey. Being the on-hand, trusted advisor to give support and guidance, including digital transformation from start-up businesses through to next generation succession.

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### Farms and Landed Estates

Clients range from small family farms to large rural estates. Expertise in farm accounting, including all aspects of accounting, tax planning, succession planning, diversification, trusts, development land and farming tenancy issues.

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## Corporate Audit and Advisory

Statutory audit, assurance and advisory services for a range of both commercial and Not for Profit sector clients. We are the largest audit practice in East Anglia, providing proactive services to larger owner-managed businesses, registered charities, pension schemes and academy schools.



## Corporate Transactions

Helping business owners buy, sell and value businesses. Whilst every deal is slightly different, it's often the most important transaction each of our clients will ever be involved with, so they need committed advisors they can rely on. We work directly with key decision makers and other professional advisors.



## Tax Advisory

Providing expertise across all relevant business and shareholder taxes such as corporation tax, employment taxes and VAT, including capital gains tax and inheritance tax. Giving specialist advice for company and group reorganisations and demergers, business acquisitions and disposals. Dealing with claims for tax reliefs.



## Insolvency and Recovery

Providing advice to businesses who find themselves in financial distress. Advising where businesses are placed into a formal insolvency process and taking appointments to oversee the process such as acting as Liquidator or Administrator.

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**Committed**  
**to you.**

**Get in touch**

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